It is in times of crisis that heroes are born. Our organization is lucky to have dedicated employees with leadership teams that make us the best around. Covid 19 was not our making and is continually evolving and has challenged us in ways unforeseen.

Shairman's Christmas Message

To overcome this unique challenge, I have remained focused and mindful of all the sacrifices that are being made while asking each of you to exercise safety by taking all the precautions necessary for you and your families. I continue to watch and execute our business continuity initiatives for a pandemic of this nature. As we can only make encouraging contributions and

live our resolve and values if we stay healthy and avoid spreading the virus. This is the moment to demonstrate grace under pressure. Your hard work is what makes us who we are. I would also like to reassure you that as a company we are resilient. For some 40 years, we have seen and mastered many challenging moments. I am convinced that we will overcome this one too.

As we weather this crisis and get our company prepared for the long haul your commitment makes all the difference. In all modesty, I want Amalgamated Security's values to shine at this difficult hour. I earnestly and humbly request all of you to continue to contribute to this.

This is the time for extra effort, foregoing the extra mile and the sacrifices which is what makes us different. I fully recognize that I am asking a lot, more so as you navigate your own personal and family situations at this moment. Your effort will make a huge difference to our company and our society. The worry list can be long for all of us, there are no exceptions. I am proud and inspired by the way our employees have risen to this challenge – with flexibility, resilience, courage – and caring hearts. Thank you for your enormous contributions. Let's work together – across all parts of the business – to keep going. Let's make this one of our finest hours.

> I want to recognize in particular our frontline employees and all the support staff and team leaders – your commitment and your discipline are critical at this time to maintain business continuity. It is my priority to support you in ways that I can while ensuring our survivability.

May this Christmas Season bring you and your families joy and laughter to last a lifetime and be filled with love, care and God's Blessings and His Divine Protection.

Merry Christmas and Best Wishes for a Healthy, Happy and Prosperous New Year 2022.

Merry Christmas to our Amalgamated family!

In pandemic times, the only thing we can do is adhere to government's guidelines and be safe.