



AMALGAMATED SECURITY SERVICES LIMITED ANSI/ASIS PSC.1-2022 AND ISO 18788:2015 Statement of Conformance

Amalgamated Security Services Limited (ASSL) respects all people. This includes our personnel, our clients, the local communities within which we operate and governments. This is demonstrated in our commitment to and expectation that all interested parties and stakeholders conform to:

- a) International Code of Conduct for Private Security Service Providers;
- b) Montreux Document on Pertinent International Legal Obligations and Good Practices for States related to Operations of Private Military and Security Companies during Armed Conflict;
- c) Guiding Principles on Business and Human Rights; Implementing the United Nations "Protect, Respect and Remedy" Framework;
- d) Any other applicable internationally recognized human rights commitments (e.g. Voluntary Principles on Security and Human Rights);
- e) And applicable national, regional and international laws and guidelines.

Elements of this responsible approach include:

- Seeking to recognize and mitigate risks throughout our operations. This is done in compliance with all certified standards.
- Ensure that our staff, partners, suppliers and where appropriate, clients are rigorously and fairly vetted during any selection process and stakeholders understand their human rights expectations directly associated with Amalgamated Security Services operations.
- Ensure that all our staff's working environment is as safe and healthy as possible.
- Always focus on providing the very highest quality services across all our offerings.
- Refuse any type of corruption or bribery regardless of form. This includes any type of impropriety in associated organizations or persons.
- Adhere to all guidelines associated with freedom of speech and ensure that no personnel or stakeholder is subjected to any form of discrimination based on gender, culture, faith, disability or race.

ASSL is committed to providing quality of service and has a clear process for examining disruptive events and through this examination, the organization design, implement, track and further evaluate improvements. This process seeks to ensure lessons learnt from these events are embedded in the organization.

ASSL is committed to providing all its services in compliance with this statement and it is understood any failure should be systematically and diligently investigated.

A handwritten signature in black ink, appearing to read 'Pamela Hsein'.

Pamela Hsein
Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Ashish Uttamchandani'.

Ashish Uttamchandani
Group Chief Strategy and Business Development Officer