

Formal move to avert strike

DEPUTY CHAIRMAN of United Commercial Autoworks Limited (UCAL) Hilford Murrell stepped in yesterday to avert strike action by UCAL workers over the dismissal of one of their colleagues on Friday.

Murrell, who held a meeting with John Jones, the Barbados Workers' Union (BWU) workers' representative and the fired shift foreman Richard Newton, told **SUNDAY SUN** he had intervened to head off a stoppage at the Transport Board's mechanics service provider.

"I saw in the paper the possibility of a strike taking place and I tried to call Jones together to avert a strike because at this period of time the buses will be required for the schoolchildren. There is an element in Barbados – if we have a strike we will be playing into their hands, because some people want to see the destruction of UCAL. I don't want to see a strike," Murrell said yesterday.

Jones was equally concerned about strike action but said the matter would only be averted if a scheduled meeting arranged by the union and UCAL ended in Newton's favour tomorrow.

"I am hoping that during the meeting on Monday ... everything works out because we are avoiding a strike. We are making that the last option. There can be a strike if things are not resolved by [tomorrow]," he said yesterday.

Newton also repeated his position and surprise at the accusation that he had diverted money to his account.

"I don't work in accounts, I don't have anything to do with UCAL's money, so I cannot divert anything. This is a very damaging statement," he said.

Jones also said there were many issues simmering and they would be revealed if the matter with Newton was not resolved.

Employees stopped work for a brief period after Friday's firing of Newton, who had been employed at UCAL for 19 years. He said he was fired after returning to work from vacation for allegedly stealing money.

And while he has disputed this allegation, Newton said he was sent packing without even being given a hearing.

"I was fired without a hearing. I was just called into the office and fired. They are claiming that I diverted UCAL funds into my personal account, but I don't work in accounts. I don't know how I would be able to get that done," an irate Newton said Friday.

(JS)



HEALTH CHECKS being done in Heroes Square, The City during Amalgamated Security Services' 10th anniversary week of activities. (Picture by Christoff Griffith.)

Best: No need to arm security guards

CRIME IS not so out of hand that security guards need to carry a firearm.

This is according to quality assurance officer of Amalgamated Security Services, Raphael Best, who was speaking during the company's health fair held in Heroes Square, The City yesterday as the company concluded its week of activities with free health checks to the public.

"In the firm's ten years of existence, we have never had a situation where we have had to have our security officers carry firearms, except the CIT (cash-in-transit) guys, and that is for obvious reasons," he said.

Electronics manager Dennis Singh explained that despite the increase of the installation of computerised security systems, there was still a need for physical security

guards depending on the situation.

"A computer system is only designed to do what it is made to do, so there will always be the need for human intervention. If you think about it, people who install home security systems still have burglar bars

installed in the event the system fails, there is a backup to protect the premises. So there are

different circumstances for different scenarios," he said. (RA)

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Daily Games

Top Prize **DOUBLE \$130,000**

Game	Draw#	Numbers	Multiplier
MIDDAY	19873	10 12 16 18 22 23 27	(02)
AFTERNOON	19874	05 07 12 14 16 19 20	(02)
EVENING	19875	09 10 11 17 22 24 25	(01)
NIGHT	19876	02 16 23 25 26 28 29	(01)

	PICK 3	PICK 4
MORNING Draw #16043	9 0 1 4 0 3 0 5 6	2 4 4 9 2 3 4 2 8 5 7 1
MIDDAY Draw #16044	3 2 6 3 2 7 9 5 0	4 4 1 7 7 8 9 5 6 6 2 6
SUNSET Draw #16045	5 3 6 8 5 7 3 6 9	5 6 9 6 5 2 1 9 6 3 5 5
EVENING Draw #16046	9 3 9 9 5 2 9 8 2	6 0 7 7 4 4 2 3 5 6 5 7

JACKPOTS

Draw# 715 SUPER BALL
08 11 13 27 28 (04)
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Draw# 3744
Draw Date: August 20th
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Hard work key to success at ASSL



ANDRE COORE, general manager of Amalgamated Security Services (Barbados) Limited, hard at work on the job. (RC)



10th Anniversary

AMALGAMATED SECURITY SERVICES (BARBADOS LIMITED), situated at Pine Industrial Park, St Michael, opened its doors and became operational in 2006.

The company started with 12 employees and today has a staff count of over 370 employees, comprising management, administrative staff and security officers.

A subsidiary of **Amalgamated Security Services Limited**, the company is the brainchild of Michael Aboud who is owner and chairman of the company.

Amalgamated Security Services was first birthed in Trinidad and Tobago where the staff count today exceeds 3 000 employees. There are also operations in Grenada, St Lucia, Guyana and Antigua.

This company's phenomenal growth has been attributed to the wide range of services offered, proactive approach and responsiveness of management to customers and the hard working team of security officers and support personnel.

According to General Manager Andre Coore, the



THE TEAM AT Amalgamated Security Services Limited is always ready to ensure your safety and security. (GP)

company covers every aspect of security and has a client list which comprises private and government enterprises as well as conglomerates.

Amalgamated Security Services considers contract security to be much more than a guard standing watch. Their security officer's role

entails meeting the public in a professional, courteous manner, as well as being an official representative for any business or property.

To provide the highest level of service for clients, **Amalgamated Security Services (Barbados) Limited** requires its employees to

undergo extensive background checks, mandatory drug tests and a rigorous training programme that typically exceeds the requirements of other security companies.

The company is also known for guaranteeing its services and providing the highest quality security service in the

industry without passing on the cost to clients.

Employees are supported by a team of directors and managers with extensive experience in the security industry.

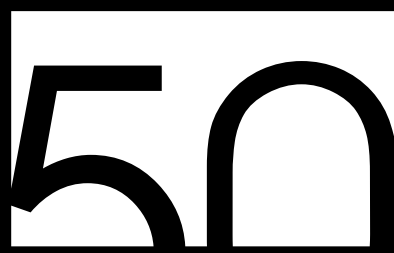
Management has the expertise to work with clients in defining the security requirements within any given organisation.

Management also holds the view that people want solutions to a wide variety of security issues on both a personal and corporate level.

They are adequately equipped to do so with the company having the most Certified Protection Professionals (CPP) of any organisation in the Caribbean.

Managers also have extensive and certified experiences in aviation and seaport facilities as well as investigative skills.

In addition to personal meetings with management, **Amalgamated Security Services** also provides its clients with a security-oriented quarterly magazine that is delivered direct to their email inbox.



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AMALGAMATED SECURITY SERVICES provides the highest quality service which is best suited for its clients. (GP)

10th Anniversary



AMALGAMATED SECURITY SERVICES is the only security service on the island which has a fully operational canine unit using its own canines. (GPs)

Our service is second to none

AMALGAMATED SECURITY SERVICES B'DOS is a full service security provider, covering almost all aspects of security imaginable. Below are just a few of the services provided locally:

- Guarding services which witnesses the supply of security officers, canines and executive protection.
- Electronic security and integrated systems
- Monitoring and response
- Fleet management and asset tracking
- Polygraph testing
- Security consultancy
- Cash services
- Courier services
- Investigations
- Training

In addition, **Amalgamated Security Services** is the only security company in Barbados with a fully dedicated Quality Assurance Department. The department's personnel keeps things in line by visiting the firm's clients each month to acquire feedback on the security services being provided.

"We conduct regular reviews with our company to ensure that our performance standards remain at an optimum level and in line with our key performance indicators."

"Likewise, we can also find out from our officers any areas they see for improvement. We generally work with our clients to provide the best service possible," Coore added.

He also stressed, "We provide the highest quality of products and services that are best suitable for our clients at a great rate. The level of service we provide is also key to the success of our business."

Congratulations on 10 years to Amalgamated Services!

Thanks for keeping the newest shopping centre in Bridgetown secure.

NORMAN CENTRE

10th Anniversary

Staff rewarded for job well done



ADMINISTRATIVE STAFF: (Sitting from left) Natasha Jones, Euriel Scantlebury, Akelia Hubert. (Standing from left) Sheena Ishamael, Stacier Straker, Vancisa Francis, Brenda Moore. Missing are Jessica Moore, Rosalind Green, and Vanessa Nelson. (RC)

EMPLOYEE INCENTIVES for work well done are a hallmark of **Amalgamated Security Services (B'dos) Limited**.

Staff members are recognised for their outstanding performances as they vie for **Employee Of The Year, Officer Of The Year, Officer Of The Month** and **Supervisor Of The Month** awards.

Commendations from management and clients are also a normal part of the **Employee Incentive Scheme**.

"We commend our staff because we understand we work with people and they want to be recognised for their efforts. We also supply assistance to children of our employees who sit the Eleven Plus examination.

We provide such items as back packs and stationery", explained Paula Phillips, Human Resources Manager.

Amalgamated Security Services Limited has the most ASIS International Certified Protection Professionals of all security related organisations in the Caribbean. Training, self-development, and opportunities for advancement are pillars upon which the company is based.

In addition and in acknowledgement of their good partnership, **Amalgamated Security Services Limited**, in conjunction with the Association of the Caribbean Commissioners of Police, supports police forces throughout the Caribbean by awarding on an annual basis, the region's top performers with trophies and cash prizes.

Categories include **Top Caribbean Community Policing Officer** and **Top Caribbean Crime Fighter**.



FROM LEFT, Operations Supervisors O'Brian Brewster, Ronald Reeves, Donna Gill, Robin Watson, Anderson Sealy. Missing are James Thorington and Richard Prescod. (RC)

10th Anniversary

Your security is in our hands



MANAGEMENT TEAM: (Sitting), Trevor Forte, Manager, Cash Intransit Department and Paula Phillips, Human Resources Manager. (Standing from left), Errol Regis, Accounts Manager; Graham Bannister, Operations Manager; Denis Singh, Electronics Manager; Vernon Wilkison, Quality Assurance Manager, and Andre Coore, General Manager. (RC)

AMALGAMATED SECURITY SERVICES (BDOS) LIMITED

comprises a well-rounded team of security professionals which when combined have over 150 years of experience. This experience and skills cover:

- General security management
- Aviation security
- Marine security,
- Security risk assessment and
- Security planning/implementation.

This wealth of knowledge is of great benefit to clients as they will be the beneficiaries of a wide

array of experiences that ensure **Amalgamated Security Services (B'dos) Limited** is best equipped to handle any security challenges that may arise.

The company's managers share information throughout the territories in which they operate so that each territory can be at its strongest in terms of knowledge and experience.

There is regular communication among managers and this communication allows for the experience to be shared to assist in the resolution of issues, the implementation of services, as a

sounding board for ideas, and to generally ensure that the service levels provided are at the highest.

Amalgamated Security Services (Barbados) Limited views every client, irrespective of company size or dollar value, as a partner.

It is through this partnership that the company seeks to ensure that the clients' businesses flourishes through good security practices and constant communication.

The company also conducts security reviews, gives recommendations for improvement

and encourage their implementation.

"We consider the success and growth of the client as our success also. It is this desire for mutual growth that sets **Amalgamated Security Services Limited** apart from its competitors.

"We have an open door policy that encourages communication from both our internal and external customers. Furthermore, we recognise that any success or development needs communication to be one of the main pillars of support," stressed General Manager Andre Coore.

